

Dress Code Policy for Non-Uniformed Employees Effective 9/6/2022

1. Jeans may be worn any day of the week so long as business interactions do not necessitate more business professional attire. Managers have the discrepancy to determine when more business professional attire is required and when a particular look is inappropriate for the work environment.
2. Logoed shirts are allowed as long as they are polo-style or collared shirts and they are not those of a vendor or a potential vendor. Shirts must be appropriate for the work environment.
3. The following “team” non-collared shirts (long or short sleeved) have been approved for non-uniformed employees:
 - An NBU shirt that has the official NBU logo on it can be worn on any day of the week (i.e. TEAM shirt, SNOVID shirt, etc.). Vintage and other NBU shirts are NOT permitted. Shirts must be in a condition suitable for the workplace (no holes, not faded, no wrinkles, etc.). Examples of approved shirts can be found below on the NBU approved T-shirts collage section.
 - School spirit shirts (long or short sleeved) may be worn on game/competition days any day of the week to show support for area public and private (non-collegiate) schools. Spirit shirts may be worn on Fridays for weekend events.
4. “Crocs” type/style shoes with holes and rubber flip-flops ARE NOT allowed any day of the week.
5. Tennis shoes may be worn ANY day of the week.
6. NBU sponsored “special events” and acceptable attire for those days will be announced from Human Resources or Communications and External Affairs.
7. Uniformed employees must follow the requirements of the department.

NBU APPROVED T-SHIRTS - As of September 6, 2022

